

ANNUAL REPORT BILL S-211

This statement is made pursuant to *Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff*. This statement outlines the approach and initiatives by Border Paving Ltd. to identify and address the risks of forced labour and child labour in its business operations and supply chains during the financial year commencing March 1, 2024 and ending February 28, 2025.

Structure

Border Paving Ltd. (Border) was established in 1955 and operates solely in Alberta, Canada, with its head office in Red Deer, Alberta. The company has 4 fixed locations in central Alberta. Border is a subsidiary of BPL Holdco Ltd. Both companies are Canadian Controlled Private Corporations.

Supply Chain

Border sources its gravel from both owned and leased gravel pits located in Alberta. The asphalt used in paving activities is mixed at Border's asphalt plants and distributed to paving jobs within the province of Alberta by Border's trucking division.

Policies & Due Diligence

Border is passionate in its commitment to ensure that human rights are always upheld and that no forced labour or child labour is present in any step of the supply chain. We adhere to current employment legislation and standards at all times. We obtain social insurance numbers and driver's licences as part of the hiring process which ensures that all employees meet the age requirement and are able to work in Canada. Border has always practiced a policy of working with ethical individuals, companies, and organizations in all aspects of its operations.

Risk Assessment

Border considers the risk of forced or child labour in its supply chains to be very low, as substantially all of our suppliers are local Canadian corporations. We have established long-term relationships with many of our suppliers and subcontractors and we typically work with well-known local companies. We expect our suppliers and subcontractors to adhere to all pertinent standards, including human rights, child and forced labour, and health and safety.

Remediation

The company has not identified any instances of forced labour or child labour in its supply chains. Therefore, no remediation measures were necessary.

Training

Mandatory training is provided to employees by our Health & Safety Department as part of our orientation process. This training covers Border's Safety Policy and ensures that employees are competent in Alberta Occupational Health and Safety legislation. We will work to expand our

Safety Orientation Form to include a policy that prohibits forced labour or child labour. This policy will be integrated into our overall training program.

Effectiveness Assessment

Border has not identified any instances of forced labour or child labour in its supply chain activities. We will continue to regularly examine our supply chains for any new or undetected risks. We will continue to refine our processes in order to fully mitigate the risks of forced labour or child labour.

Approval and Attestation

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Act), and in particular section 11 thereof, I, in the capacity of President, attest that I have reviewed the information contained in the report on behalf of the governing body of the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

Kate Walls, President, Border Paving Ltd.

Dated, May 31, 2026

(I have the authority to bind Border Paving Ltd.)